## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

# CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 7, 2023

## **CECO ENVIRONMENTAL CORP.**

(Exact Name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 000-7099 (Commission File Number) 13-2566064 (IRS Employer Identification No.)

14651 North Dallas Parkway Suite 500 Dallas, TX (Address of principal executive offices)

75254 (Zip Code)

#### Registrant's telephone number, including area code: (214) 357-6181

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class                      | Trading Symbol | Name of each exchange on which registered |
|--|----------------|---|
| Common Stock, par value \$0.01 per share | CECO           | The NASDAQ Stock Market LLC               |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

## Item 2.02. Results of Operations and Financial Condition.

On November 7, 2023, CECO Environmental Corp. (the "Company") issued a press release announcing its financial results for the third quarter ended September 30, 2023. A copy of the press release is furnished as Exhibit 99.1 to this report and is incorporated herein by reference.

The information in this Item 2.02, including the exhibit, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

| Exhibit Number | Exhibit Title  |
|----------------|--|
| 99.1           | Press Release, CECO Environmental Reports Third Quarter 2023 Results         |
| 104            | Cover Page Interactive Data File (embedded within the Inline XBRL document). |

## Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: November 7, 2023

CECO Environmental Corp.

By: /s/ Kiril Kovachev

Kiril Kovachev Chief Accounting Officer



**CECO ENVIRONMENTAL REPORTS THIRD QUARTER 2023 RESULTS** 

Record Revenue, Backlog, Gross Profit and Cash Flow Dollars Company Raises Full Year 2023 Outlook and Introduces 2024 Guidance

**DALLAS (November 7, 2023)** -- **CECO Environmental Corp. (Nasdaq: CECO) ("CECO")**, a leading environmentally focused, diversified industrial company whose solutions protect people, the environment, and industrial equipment, today reported its financial results for the third quarter of 2023.

#### Highlights for the Quarter<sup>(1)</sup>

- Orders of \$145.5 million, up 43 percent; Record backlog of \$394.0 million, up 42 percent
- Revenue of \$149.4 million, up 38 percent; Net income of \$3.3 million, up 74 percent; Non-GAAP net income of \$7.6 million, up 7 percent
- Gross profit of \$43.1 million, up 33 percent
- Adjusted EBITDA of \$15.1 million, up 64 percent
- GAAP EPS (diluted) of \$0.09, compared to \$0.06; Non-GAAP EPS (diluted) of \$0.22, compared to \$0.20

<sup>(1)</sup> All comparisons are versus the comparable prior year period, unless otherwise stated. Reconciliations of GAAP (reported) to non-GAAP measures are in the attached financial tables.

"Our third quarter results reflect the strong execution our global teams continue to demonstrate as we solve our diverse customers' critical needs in industrial air, industrial water, and the energy transition. We delivered several impressive records including the highest revenue, gross profit, and cash flow dollars of any quarter in the company's history. I want to thank the team for successfully completing the acquisition of Kemco Systems in the quarter, which is an excellent addition to the leadership position we continue to build in the industrial water markets," said CECO's Chief Executive Officer, Todd Gleason. "Our teams continue to work through supply chain challenges and negative mix, which impacted our gross margins in the quarter, but adjusted EBITDA margin expansion was up over 150 basis points versus the prior year. We closed the quarter with a record \$394 million in backlog, setting us up for a strong finish to 2023 and a great start to 2024."

Third quarter operating income was \$7.9 million, up \$5.1 million compared to \$2.8 million in the third quarter of 2022. On an adjusted basis, non-GAAP operating income was \$12.8 million, up \$5.5 million versus \$7.3 million in the third quarter of 2022. Net income was \$3.3 million in the quarter, up \$1.4 million compared to \$1.9 million in the third quarter of 2022. Non-GAAP net income was \$7.6 million, up \$0.5 million compared to \$7.1 million in the third quarter of 2022. Adjusted EBITDA of \$15.1 million was up \$5.9 million versus \$9.2 million in the third quarter of 2022. Free cash flow in the quarter was \$28.5 million, up \$28.4 million compared to \$0.1 million in the third quarter of 2022.

"Record third quarter results were a continuation of our strong recurring performance for well over a year now. On a trailing-twelve-month basis ("TTM"), our revenues are up 27 percent and Adjusted EBITDA is up 33 percent when compared to the year-over-year TTM basis. And, with a TTM book-to-bill ratio of 1.2, we have been building our backlog for sustainable growth," added Gleason.

#### Company Financial Outlook: Raises 2023 Full Year and Introduces Full Year 2024

The Company updated its full year 2023 guidance to reflect revenue between \$525 and \$550 million, up approximately 25% year over year, and adjusted EBITDA between \$55 and \$57 million, up approximately 33% year over year. The updated expected full year revenue and adjusted EBITDA guidance are compared to the previous outlook, provided in September, for revenues to exceed \$525 million and adjusted EBITDA to exceed \$55 million.

The Company also introduced its full year 2024 guidance of \$575 to \$600 million in revenue, up 10% year over year, at the midpoint; and its expected adjusted EBITDA to be \$65 to \$70 million, up approximately 21% year over year, at the midpoint. Free cash flow is expected to be 50% to 70% of the full year adjusted EBITDA guidance range.

"We are increasing our 2023 guidance, for the fourth quarter and full year, which reflects the confidence we have in our visibility including our record backlog, our strong sales pipeline, and our team's outstanding execution driving performance across each of our acquisitions. We are also pleased to be able to share our current expectations for the upcoming year 2024 – which highlight sustainable double-digit top-line and continued bottom-line growth," concluded Gleason.

#### EARNINGS CONFERENCE CALL

A conference call is scheduled for today at 8:30 a.m. ET to discuss the third quarter 2023 financial results. Please visit the Investor Relations portion of the website (https://investors.cecoenviro.com) to listen to the call via webcast. The conference call may also be accessed by dialing 888-346-4547 (Toll-Free) within the U.S., or +1-412-317-5251 (Toll-Required) outside the U.S.

A replay of the conference call will be available on the Company's website for a period of one year. The replay may also be accessed by dialing 877-344-7529 (Toll-Free) within the U.S., or +1-412-317-0088 (Toll-Required) outside the U.S. and entering access code 9439376.

#### ABOUT CECO ENVIRONMENTAL

CECO Environmental is a leading environmentally focused, diversified industrial company, serving the broad landscape of industrial air, industrial water and energy transition markets globally by providing innovative solutions and application expertise. CECO helps companies grow their business with safe, clean, and more efficient solutions that help protect people, the environment and industrial equipment. CECO solutions improve air and water quality, optimize emissions management, and increase energy efficiency for highly-engineered applications in power generation, midstream and downstream hydrocarbon processing and transport, electric vehicle production, polysilicon fabrication, semiconductor and electronics, battery production and recycling, specialty metals and steel production, beverage can, and water/wastewater treatment and a wide range of other industrial end markets. CECO is listed on Nasdaq under the ticker symbol "CECO." Incorporated in 1966, CECO's global headquarters is in Dallas, Texas. For more information, please visit www.cecoenviro.com.

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## CECO ENVIRONMENTAL CORP. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS

| (in thousands, except per share data)<br>ASSETS  |          | ınaudited)<br>mber 30, 2023 | Dec | December 31, 2022 |  |  |  |
|--|----------|-----------------------------|-----|-------------------|--|--|--|
| Current assets:  |          |                             |     |                   |  |  |  |
| Cash and cash equivalents  | \$       | 47,583                      | \$  | 45,522            |  |  |  |
| Restricted cash  | Ψ        | 753                         | Ψ   | 1,063             |  |  |  |
| Accounts receivable, net   |          | 112,433                     |     | 83,086            |  |  |  |
| Costs and estimated earnings in excess of billings on uncompleted contracts  |          | 64,856                      |     | 71,016            |  |  |  |
| Inventories, net   |          | 37,911                      |     | 26,526            |  |  |  |
| Prepaid expenses and other current assets  |          | 15,266                      |     | 12,174            |  |  |  |
| Prepaid income taxes   |          | 6,583                       |     | 1,271             |  |  |  |
| Total current assets   |          | 285,385                     |     | 240,658           |  |  |  |
| Property, plant and equipment, net   |          | 25,010                      |     | 20,828            |  |  |  |
| Right-of-use assets from operating leases  |          | 13,849                      |     | 11,373            |  |  |  |
| Goodwill   |          | 209,825                     |     | 183,197           |  |  |  |
| Intangible assets – finite life, net   |          | 52,340                      |     | 35,251            |  |  |  |
| Intangible assets – indefinite life  |          | 9,514                       |     | 9,508             |  |  |  |
| Deferred income taxes  |          | 801                         |     | 829               |  |  |  |
| Deferred charges and other assets  |          | 3,333                       |     | 3,077             |  |  |  |
| Total assets   | \$       | 600,057                     | \$  | 504,721           |  |  |  |
|  | <u>р</u> | 000,037                     | \$  | 504,721           |  |  |  |
| LIABILITIES AND SHAREHOLDERS' EQUITY   |          |                             |     |                   |  |  |  |
| Current liabilities:   | <i>.</i> | 1 500                       | ¢   | 0.550             |  |  |  |
| Current portion of debt  | \$       | 4,726                       | \$  | 3,579             |  |  |  |
| Accounts payable   |          | 94,236                      |     | 73,407            |  |  |  |
| Accrued expenses   |          | 44,154                      |     | 33,791            |  |  |  |
| Billings in excess of costs and estimated earnings on uncompleted contracts  |          | 54,209                      |     | 32,716            |  |  |  |
| Notes payable  |          | 2,500                       |     |                   |  |  |  |
| Income taxes payable   |          | 3,473                       |     | 3,207             |  |  |  |
| Total current liabilities  |          | 203,298                     |     | 146,700           |  |  |  |
| Other liabilities  |          | 14,652                      |     | 15,129            |  |  |  |
| Debt, less current portion   |          | 135,273                     |     | 107,625           |  |  |  |
| Deferred income tax liability, net   |          | 7,591                       |     | 8,666             |  |  |  |
| Operating lease liabilities  |          | 9,101                       |     | 8,453             |  |  |  |
| Total liabilities  |          | 369,915                     |     | 286,573           |  |  |  |
| Commitments and contingencies  |          |                             |     |                   |  |  |  |
| Shareholders' equity:  |          |                             |     |                   |  |  |  |
| Preferred stock, \$.01 par value; 10,000 shares authorized, none issued  |          |                             |     |                   |  |  |  |
| Common stock, \$.01 par value; 100,000,000 shares authorized, 34,811,077 and 34,381,668 shares issued and outstanding at September 30, 2023 and December 31, 2022, |          |                             |     |                   |  |  |  |
| respectively   |          | 347                         |     | 344               |  |  |  |
| Capital in excess of par value   |          | 253,613                     |     | 250,174           |  |  |  |
| Accumulated loss   |          | (10,266)                    |     | (19,298)          |  |  |  |
| Accumulated other comprehensive loss   |          | (18,251)                    |     | (17,996)          |  |  |  |
| Total CECO shareholders' equity  |          | 225,443                     |     | 213,224           |  |  |  |
| Noncontrolling interest  |          | 4,699                       |     | 4,924             |  |  |  |
| Total shareholders' equity   |          | 230,142                     |     | 218,148           |  |  |  |
| Total liabilities and shareholders' equity   | \$       | 600,057                     | \$  | 504,721           |  |  |  |

## CECO ENVIRONMENTAL CORP. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF INCOME (unaudited)

|   | <br>Three months end | ed Sep | tember 30, |      | Nine months ended September 30, |    |            |  |  |
|---|----------------------|--------|------------|------|---------------------------------|----|------------|--|--|
| (in thousands, except per share data)                 | <br>2023             |        | 2022       | 2023 |                                 |    | 2022       |  |  |
| Net sales   | \$<br>149,390        | \$     | 108,414    | \$   | 391,134                         | \$ | 306,225    |  |  |
| Cost of sales   | <br>106,269          |        | 75,988     |      | 273,303                         |    | 215,696    |  |  |
| Gross profit  | 43,121               |        | 32,426     |      | 117,831                         |    | 90,529     |  |  |
| Selling and administrative expenses                   | 30,439               |        | 25,166     |      | 86,082                          |    | 66,806     |  |  |
| Amortization and earnout expenses                     | 1,968                |        | 2,039      |      | 5,988                           |    | 4,939      |  |  |
| Acquisition and integration expenses                  | 1,386                |        | 1,287      |      | 2,210                           |    | 3,827      |  |  |
| Executive transition expenses                         | 1,258                |        | 1,161      |      | 1,417                           |    | 1,161      |  |  |
| Restructuring expenses                                | 217                  |        | —          |      | 217                             |    | 73         |  |  |
| Income from operations                                | 7,853                |        | 2,773      |      | 21,917                          |    | 13,723     |  |  |
| Other (expense) income, net                           | (216)                |        | 1,276      |      | (670)                           |    | 2,754      |  |  |
| Interest expense                                      | (3,340)              |        | (1,569)    |      | (9,498)                         |    | (3,489)    |  |  |
| Income before income taxes                            | 4,297                |        | 2,480      |      | 11,749                          |    | 12,988     |  |  |
| Income tax expense                                    | 585                  |        | 314        |      | 1,577                           |    | 3,287      |  |  |
| Net income  | 3,712                |        | 2,166      |      | 10,172                          |    | 9,701      |  |  |
| Noncontrolling interest                               | 382                  |        | 223        |      | 1,140                           |    | 579        |  |  |
| Net income attributable to CECO Environmental Corp.   | \$<br>3,330          | \$     | 1,943      | \$   | 9,032                           | \$ | 9,122      |  |  |
| Earnings per share:                                   |                      |        |            |      |                                 |    |            |  |  |
| Basic   | \$<br>0.10           | \$     | 0.06       | \$   | 0.26                            | \$ | 0.26       |  |  |
| Diluted   | \$<br>0.09           | \$     | 0.06       | \$   | 0.26                            | \$ | 0.26       |  |  |
| Weighted average number of common shares outstanding: |                      | -      |            |      |                                 |    |            |  |  |
| Basic   | 34,771,742           |        | 34,455,657 |      | 34,612,163                      |    | 34,791,129 |  |  |
| Diluted   | 35,301,429           |        | 34,871,313 |      | 35,215,843                      |    | 35,035,041 |  |  |

### CECO ENVIRONMENTAL CORP. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (unaudited)

| (in the words)  |    | Nine months ended September 30,<br>2023 2022 |    |           |  |  |  |
|---|----|--|----|-----------|--|--|--|
| (in thousands)<br>Cash flows from operating activities:                           |    | 2023   |    | 2022      |  |  |  |
| Net income  | \$ | 10,172                                       | \$ | 9,701     |  |  |  |
| Adjustments to reconcile net income to net cash provided by operating activities: | ψ  | 10,172                                       | ψ  | 5,701     |  |  |  |
| Depreciation and amortization   |    | 8,769  |    | 7,609     |  |  |  |
| Unrealized foreign currency (loss) gain   |    | -  |    | 2,525     |  |  |  |
|   |    | (138)  |    | 2,525     |  |  |  |
| Fair value adjustment to earnout liabilities                                      |    | 296  |    | (1.007    |  |  |  |
| Earnout payments<br>Gain (loss) on sale of property and equipment                 |    | 43   |    | (1,007    |  |  |  |
|   |    | 271  |    | (7<br>279 |  |  |  |
| Debt discount amortization<br>Share-based compensation expense                    |    | 3,096  |    | 2,859     |  |  |  |
| 1 1   |    |  |    |           |  |  |  |
| Bad debt expense  |    | 154  |    | 823       |  |  |  |
| Inventory reserve expense   |    | 526  |    | 115       |  |  |  |
| Changes in operating assets and liabilities, net of acquisitions:                 |    | (25.001)                                     |    |           |  |  |  |
| Accounts receivable   |    | (25,961)                                     |    | (15,772   |  |  |  |
| Costs and estimated earnings in excess of billings on uncompleted contracts       |    | 6,006  |    | (4,846    |  |  |  |
| Inventories   |    | (10,395)                                     |    | (4,620    |  |  |  |
| Prepaid expense and other current assets  |    | (8,228)                                      |    | (1,900    |  |  |  |
| Deferred charges and other assets   |    | (268)  |    | 2,311     |  |  |  |
| Accounts payable  |    | 21,162                                       |    | 13,050    |  |  |  |
| Accrued expenses  |    | 7,868  |    | 4,598     |  |  |  |
| Billings in excess of costs and estimated earnings on uncompleted contracts       |    | 19,330                                       |    | 6,567     |  |  |  |
| Income taxes payable  |    | 261  |    | (51       |  |  |  |
| Other liabilities, net  |    | (3,473)                                      |    | (2,538    |  |  |  |
| Net cash provided by operating activities   |    | 29,491                                       |    | 19,696    |  |  |  |
| Cash flows from investing activities:   |    |  |    |           |  |  |  |
| Acquisitions of property and equipment  |    | (5,511)                                      |    | (2,367    |  |  |  |
| Net proceeds from sale of assets  |    | —  |    | 7         |  |  |  |
| Net cash paid for acquisitions  |    | (48,102)                                     |    | (44,900   |  |  |  |
| Net cash used in investing activities   |    | (53,613)                                     |    | (47,260   |  |  |  |
| Cash flows from financing activities:   |    |  |    |           |  |  |  |
| Borrowings on revolving credit lines  |    | 94,200                                       |    | 73,600    |  |  |  |
| Repayments on revolving credit lines  |    | (63,200)                                     |    | (35,900   |  |  |  |
| Borrowing on long-term debt   |    | _  |    | 11,000    |  |  |  |
| Repayments of long-term debt  |    | (2,478)                                      |    | (2,294    |  |  |  |
| Deferred financing fees paid  |    | _  |    | (130      |  |  |  |
| Deferred consideration paid for acquisitions                                      |    | (1,247)                                      |    | _         |  |  |  |
| Payments on finance leases and financing liability                                |    | (680)  |    | (444      |  |  |  |
| Earnout payments  |    | (1,496)                                      |    | _         |  |  |  |
| Proceeds from employee stock purchase plan and exercise of stock options          |    | 1,435  |    | 169       |  |  |  |
| Noncontrolling interest distributions   |    | (1,364)                                      |    | (1,201    |  |  |  |
| Common stock repurchased  |    | _  |    | (6,558    |  |  |  |
| Net cash provided by financing activities   |    | 25,170                                       |    | 38,242    |  |  |  |
| Effect of exchange rate changes on cash, cash equivalents and restricted cash     |    | 703  |    | (6,459    |  |  |  |
| Net increase in cash, cash equivalents and restricted cash                        |    | 1,751  |    | 4,219     |  |  |  |
| Cash, cash equivalents and restricted cash at beginning of period                 |    | 46,585                                       |    | 31,995    |  |  |  |
|   | ¢  |  | ¢  |           |  |  |  |
| Cash, cash equivalents and restricted cash at end of period                       | \$ | 48,336                                       | \$ | 36,214    |  |  |  |
| Cash paid during the period for:  |    |  |    |           |  |  |  |
| Interest  | \$ | 8,531  | \$ | 3,239     |  |  |  |
| Income taxes  | \$ | 8,633  | \$ | 3,566     |  |  |  |

## CECO ENVIRONMENTAL CORP. AND SUBSIDIARIES RECONCILIATION OF GAAP TO NON-GAAP MEASURES

|  | Th | ree months en | ded Septer | mber 30, |    | Nine months end | ed Sep | tember 30, |
|--|----|---------------|------------|----------|----|-----------------|--------|------------|
| (in millions, except ratios)                         |    | 2023          |            | 2022     |    | 2023            | 2022   |            |
| Operating income as reported in accordance with GAAP | \$ | 7.9           | \$         | 2.8      | \$ | 21.9            | \$     | 13.7       |
| Operating margin in accordance with GAAP             |    | 5.3%          | ó          | 2.6%     | 6  | 5.6%            |        | 4.5%       |
| Amortization and earnout expenses                    |    | 2.0           |            | 2.0      |    | 6.0             |        | 4.9        |
| Acquisition and integration expenses                 |    | 1.4           |            | 1.3      |    | 2.2             |        | 3.8        |
| Executive transition expenses                        |    | 1.3           |            | 1.2      |    | 1.4             |        | 1.2        |
| Restructuring expenses                               |    | 0.2           |            | _        |    | 0.2             |        | 0.1        |
| Non-GAAP operating income                            | \$ | 12.8          | \$         | 7.3      | \$ | 31.7            | \$     | 23.7       |
| Non-GAAP operating margin                            |    | 8.6%          | ó          | 6.7%     | 6  | 8.1 %           |        | 7.7%       |

|  | Three months ended September 30, |       |    |       |    | Nine months ended September 30, |      |       |  |
|--|----------------------------------|-------|----|-------|----|---------------------------------|------|-------|--|
| (in millions, except share data)               | 2023                             |       |    | 2022  |    | 2023                            | 2022 |       |  |
| Net income as reported in accordance with GAAP | \$                               | 3.3   | \$ | 1.9   | \$ | 9.0                             | \$   | 9.1   |  |
| Amortization and earnout expenses              |                                  | 2.0   |    | 2.0   |    | 6.0                             |      | 4.9   |  |
| Acquisition and integration expenses           |                                  | 1.4   |    | 1.3   |    | 2.2                             |      | 3.8   |  |
| Executive transition expenses                  |                                  | 1.3   |    | 1.2   |    | 1.4                             |      | 1.2   |  |
| Restructuring expenses                         |                                  | 0.2   |    | _     |    | 0.2                             |      | 0.1   |  |
| Foreign currency remeasurement                 |                                  | 0.8   |    | 2.5   |    | (0.1)                           |      | 2.5   |  |
| Tax benefit expense of adjustments             |                                  | (1.4) |    | (1.8) |    | (2.4)                           |      | (3.1) |  |
| Non-GAAP net income                            | \$                               | 7.6   | \$ | 7.1   | \$ | 16.3                            | \$   | 18.5  |  |
| Depreciation                                   |                                  | 1.2   |    | 0.9   |    | 3.5                             |      | 2.7   |  |
| Non-cash stock compensation                    |                                  | 1.2   |    | 1.1   |    | 3.1                             |      | 2.9   |  |
| Other (income) expense                         |                                  | (0.6) |    | (3.8) |    | 0.8                             |      | (5.3) |  |
| Interest expense                               |                                  | 3.3   |    | 1.6   |    | 9.5                             |      | 3.5   |  |
| Income tax expense                             |                                  | 2.0   |    | 2.1   |    | 4.0                             |      | 6.4   |  |
| Noncontrolling interest                        |                                  | 0.4   |    | 0.2   |    | 1.1                             |      | 0.6   |  |
| Adjusted EBITDA                                | \$                               | 15.1  | \$ | 9.2   | \$ | 38.3                            | \$   | 29.3  |  |
|  |                                  |       |    |       |    |                                 |      |       |  |
| Earnings per share:                            |                                  |       |    |       |    |                                 |      |       |  |
| Basic  | \$                               | 0.10  | \$ | 0.06  | \$ | 0.26                            | \$   | 0.26  |  |
| Diluted  | \$                               | 0.09  | \$ | 0.06  | \$ | 0.26                            | \$   | 0.26  |  |
| Non-GAAP net income per share:                 |                                  |       |    |       |    |                                 |      |       |  |
| Basic  | \$                               | 0.22  | \$ | 0.21  | \$ | 0.47                            | \$   | 0.54  |  |
| Diluted  | \$                               | 0.22  | \$ | 0.20  | \$ | 0.46                            | \$   | 0.53  |  |

|  | Three months ended September 30, |       |    |       | Nine months ended September 30, |       |    |       |
|--|----------------------------------|-------|----|-------|---------------------------------|-------|----|-------|
| (in millions)                                  |                                  | 2023  |    | 2022  |                                 | 2023  |    | 2022  |
| Net cash provided by operating activities      | \$                               | 30.1  | \$ | 1.0   | \$                              | 29.5  | \$ | 19.7  |
| Earnout payments (within operating activities) |                                  | —     |    |       |                                 | —     |    | 1.0   |
| Acquisitions of property and equipment         |                                  | (1.6) |    | (0.9) |                                 | (5.5) |    | (2.4) |
| Free cash flow                                 | \$                               | 28.5  | \$ | 0.1   | \$                              | 24.0  | \$ | 18.3  |

#### NOTE REGARDING NON-GAAP FINANCIAL MEASURES

CECO is providing certain non-GAAP historical financial measures as presented above as we believe that these figures are helpful in allowing individuals to better assess the ongoing nature of CECO's core operations. A "non-GAAP financial measure" is a numerical measure of a company's historical financial performance that excludes amounts that are included in the most directly comparable measure calculated and presented in accordance with GAAP.

Non-GAAP operating income, non-GAAP net income, non-GAAP operating margin, non-GAAP earnings per basic and diluted share, adjusted EBITDA and free cash flow, as we present them in the financial data included in this press release, have been adjusted to exclude the effects of amortization expenses for acquisition-related intangible assets, contingent retention and earnout expenses, restructuring expenses primarily relating to severance and legal expenses, acquisition and integration expenses which include retention, legal, accounting, banking, and other expenses, foreign currency remeasurement and other nonrecurring or infrequent items and the associated tax benefit of these items. Management believes that these items are not necessarily indicative of the Company's ongoing operations and their exclusion provides individuals with additional information to better compare the Company's results over multiple periods. Management utilizes this information to evaluate its ongoing financial performance. Our financial statements may continue to be affected by items similar to those excluded in the non-GAAP adjustments described above, and exclusion of these items from our non-GAAP financial measures should not be construed as an inference that all such costs are unusual or infrequent.

Non-GAAP operating income, non-GAAP net income, non-GAAP operating margin, non-GAAP earnings per basic and diluted share, adjusted EBITDA and free cash flow are not calculated in accordance with GAAP, and should be considered supplemental to, and not as a substitute for, or superior to, financial measures calculated in accordance with GAAP. Non-GAAP financial measures have limitations in that they do not reflect all of the costs associated with the operations of our business as determined in accordance with GAAP. As a result, you should not consider these measures in isolation or as a substitute for analysis of CECO's results as reported under GAAP. Additionally, CECO cautions investors that non-GAAP financial measures used by the Company may not be comparable to similarly titled measures of other companies.

In accordance with the requirements of Regulation G issued by the Securities and Exchange Commission, non-GAAP operating income, non-GAAP net income, non-GAAP operating margin, non-GAAP earnings per basic and diluted share, adjusted EBITDA and free cash flow stated in the tables above are reconciled to the most directly comparable GAAP financial measures.

Non-GAAP measures presented on a forward-looking basis were not reconciled to the comparable GAAP financial measures because the reconciliation could not be performed without unreasonable efforts. The GAAP measures are not accessible on a forward-looking basis because we are currently unable to predict with a reasonable degree of certainty the type and extent of certain items that would be expected to impact GAAP measures for these periods but would not impact the non-GAAP measures. Such items may include amortization expenses for acquisition-related intangible assets, contingent retention and earnout expenses, restructuring expenses primarily relating to severance and legal expenses, acquisition and integration expenses which include retention, legal, accounting, banking, and other expenses, foreign currency remeasurement and other nonrecurring or infrequent items and the associated tax benefit of these items. The unavailable information could have a significant impact on our GAAP financial results.

#### SAFE HARBOR

Any statements contained in this Press Release, other than statements of historical fact, including statements about management's beliefs and expectations, are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, both as amended, and should be evaluated as such. These statements are made on the basis of management's views and assumptions regarding future events and business performance. We use words such as "believe," "expect," "anticipate," "intends," "estimate," "forecast," "project," "will," "plan," "should" and similar expressions to identify forward-looking statements. Forward-looking statements involve risks and uncertainties that may cause actual results to differ materially from any future results, performance or achievements expressed or implied by such statements. Potential risks and uncertainties, among others, that could cause actual results to differ materially are discussed under "Part I – Item 1A. Risk Factors" of the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2022 and may be included in subsequently filed Quarterly Reports on Form 10-Q, and include, but are not limited to: the sensitivity of our business to economic and financial market conditions generally and economic conditions in our service areas; dependence on fixed price contracts and the risks associated therewith, including actual costs exceeding estimates and method of accounting for revenue; the effect of growth on our infrastructure, resources, and existing sales; the ability to expand operations in both new and existing markets; the potential for contract delay or cancellation as a result of on-going or worsening supply chain challenges; liabilities arising from faulty services or products that could result in significant professional or product liability, warranty, or other claims; changes in or developments with respect to any litigation or investigation; failure to meet timely completion or performance standards that could result in higher cost and reduced profits or, in some cases, losses on projects; the potential for fluctuations in prices for manufactured components and raw materials, including as a result of tariffs and surcharges, and rising energy costs; inflationary pressures relating to rising raw material costs and the cost of labor; the substantial amount of debt incurred in connection with our strategic transactions and our ability to repay or refinance it or incur additional debt in the future; the impact of federal, state or local government regulations; our ability to repurchase shares of our common stock and the amounts and timing of repurchases, if any; our ability to successfully realize the expected benefits of our restructuring program; our ability to successfully integrate acquired businesses and realize the synergies from strategic transactions; the unpredictability and severity of catastrophic events, including cyber security threats, acts of terrorism or outbreak of war or hostilities or public health crises, as well as management's response to any of the aforementioned factors; and our ability to remediate our material weaknesses, or any other material weakness that we may identify in the future that could result in material misstatements in our financial statements. Many of these risks are beyond management's ability to control or predict. Should one or more of these risks or uncertainties materialize, or should the assumptions prove incorrect, actual results may vary in material aspects from those currently anticipated. Investors are cautioned not to place undue reliance on such forward-looking statements as they speak only to our views as of the date the statement is made. Except as required under the federal securities laws or the rules and regulations of the Securities and Exchange Commission, we undertake no obligation to update or review any forward-looking statements, whether as a result of new information, future events or otherwise.