

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION

Washington D.C., 20549

**Form 8-K**

**Current Report**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date Of Report (Date Of Earliest Event Reported): 11/16/2004**

**CECO ENVIRONMENTAL CORP**

(Exact Name of Registrant as Specified in its Charter)

**Commission File Number: 0-7099**

**DE**

(State or Other Jurisdiction Of  
Incorporation or Organization)

**13-2566064**

(I.R.S. Employer  
Identification No.)

**3120 Forrer Street  
Cincinnati, OH 45209**

(Address of Principal Executive Offices, Including Zip Code)

**(416) 593-6543**

(Registrant's Telephone Number, Including Area Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act(17CFR240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act(17CFR240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act(17CFR240.13e-4(c))

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Items to be Included in this Report

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**Item 5.02. Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers**

Marshall J. Morris, Chief Financial Officer and Vice President--Finance and Administration of the Company resigned November 16, 2004, effective November 30, 2004, to pursue other opportunities. Phillip DeZwirek, Chairman and CEO of the Company and CFO for approximately 10 years prior to Mr. Morris, will assume the responsibilities of CFO until a new CFO is appointed.

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**Signature(s)**

Pursuant to the Requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the Undersigned hereunto duly authorized.

CECO ENVIRONMENTAL CORP

Date: November 22, 2004.

By: /s/ Phillip DeZwirek

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Phillip DeZwirek  
Chief Executive Officer

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## Exhibit Index

November 16, 2004

Mr. Phillip DeZwirek  
Chairman and CEO  
CECO Environmental Corp  
505 University Avenue, Suite 1400  
Toronto, Ontario, M5G 1X3

Dear Phil:

I hereby submit my resignation as the Chief Financial Officer and Vice President-Finance & Administration of CECO Environmental Corp., effective November 30, 2004.

Sincerely,

/s/ Marshall J. Morris

Marshall J. Morris

# NASDAQ:CECE NEWS RELEASE

## CECO ENVIRONMENTAL ANNOUNCES

### MANAGEMENT CHANGES

**NEW YORK, November 22, 2004 - CECO Environmental Corp. (NASDAQ: CECE)** Rick Blum, President and COO of CECO ENVIRONMENTAL CORP, announced today three senior management changes at CECO Environmental.

Firstly, Marshall Morris, Vice President and CFO has resigned to pursue other opportunities. Mr. Morris stated "Leaving CECO was a hard and difficult decision for me to make but a unique opportunity was presented to me that I think will be for the long term benefit of my family." Mr. Morris' resignation will become effective November 30, 2004. Phillip DeZwirek, Chairman and CEO of CECO Environmental and CFO for about 10 years prior to Mr. Morris will assume the responsibilities of CFO until a new CFO is appointed. Mr. DeZwirek stated "the strong financial team built by Marshall Morris will remain in place to support me until a new CFO is appointed. On behalf of all of the employees at CECO I would like to thank Marshall for his many contributions to CECO and we all wish him continued success in the future."

Secondly, Mike Meyer, President of the CECO Filters subsidiary of CECO Environmental will be promoted to the role of Vice-President of Sales for CECO Environmental and will move to the head office in Cincinnati.

Lastly, Mary Keenan, a 15-year veteran of CECO Filters and currently Vice President of Sales and Customer Service will be promoted to President of CECO Filters.

Mr. Blum stated that "Mr. Meyer and Ms. Keenan are both very deserving and capable of their new roles and expanded responsibilities. It is important that we have the right personnel in place to support the current expansion of CECO's operations."

#### ABOUT CECO ENVIRONMENTAL

CECO Environmental Corp. is North America's leading independent air pollution control company. Through its five subsidiaries -- Busch, CECO Filters, CECO Abatement Systems, kbd/Technic and Kirk & Blum -- CECO provides a wide spectrum of air quality services and products including: industrial air filters, environmental maintenance, monitoring and management services, and air quality improvement systems. CECO is a full-service provider to the steel, military, aluminum, automotive, aerospace, semiconductor, chemical, cement, metalworking, glass, foundry and virtually all industrial process industries.

For more information on CECO Environmental please visit the company's

website at <http://www.cecoenviro.com/>.

Contact:

Corporate Information

Phillip DeZwirek, CECO Environmental Corp.

Email: [investors@cecoenviro.com](mailto:investors@cecoenviro.com)

1-800-606-CECO

This press release may contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. All forward-looking statements are subject to certain risks, uncertainties and assumptions. These risks and uncertainties, which are more fully described in CECO's Annual and Quarterly Reports filed with the Securities and Exchange Commission, include changes in market conditions in the industries in which the Company operates. Should one or more of these risks or uncertainties materialize, or should the assumptions prove incorrect, actual results may vary in material aspects from those currently anticipated.

<u>Exhibit No.</u>	<u>Description</u>
EX-99.1	Press Release