

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

Check this box to indicate that a
transaction was made pursuant to a
contract, instruction or written plan
for the purchase or sale of equity
securities of the issuer that is
intended to satisfy the affirmative
defense conditions of Rule 10b5-
1(c). See Instruction 10.

1. Name and Address of Reporting Person* <u>Harris-Peterson Candace</u> (Last) (First) (Middle) <u>5080 SPECTRUM DRIVE</u> <u>SUITE 800E</u> (Street) <u>ADDISON TX 75001</u> (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>CECO ENVIRONMENTAL CORP [</u> <u>CECO]</u> 3. Date of Earliest Transaction (Month/Day/Year) <u>06/01/2026</u> 4. If Amendment, Date of Original Filed (Month/Day/Year)	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner ☒ Officer (give title below) Other (specify below) <u>Chief Human Resources Officer</u> 6. Individual or Joint/Group Filing (Check Applicable Line) ☒ Form filed by One Reporting Person Form filed by More than One Reporting Person
---	---	---

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	06/01/2026		A		3,133 ⁽³⁾	A	(1)(2)	3,133	D	
Common Stock	06/01/2026		A		2,735 ⁽⁴⁾	A	(1)(2)	5,868	D	
Common Stock	06/01/2026		A		6,313 ⁽⁵⁾	A	(1)(2)	12,181	D	
Common Stock	06/01/2026		A		1,401 ⁽⁶⁾	A	(1)(2)	13,582	D	
Common Stock	06/01/2026		A		4,679 ⁽⁷⁾	A	(1)(2)	18,261	D	
Common Stock	06/01/2026		A		625 ⁽⁸⁾	A	(1)(2)	18,886	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
						Date Exercisable	Expiration Date					
				Code	V	(A)	(D)	Title	Amount or Number of Shares			

Explanation of Responses:

1. On June 1, 2026 (the "Closing Date"), pursuant to an Agreement and Plan of Merger, dated as of February 23, 2026 (the "Merger Agreement"), by and among CECO Environmental Corp. (the "Issuer"), Thermon Group Holdings, Inc. ("Thermon"), Longhorn Merger Sub, Inc. ("Merger Sub, Inc.") and Longhorn Merger Sub LLC ("Merger Sub LLC"), (i) Merger Sub, Inc. merged with and into Thermon, with Thermon continuing as a wholly-owned subsidiary of the Issuer and the surviving corporation of the merger (the "First Merger") and (ii) Thermon, as the surviving corporation of the First Merger, merged with and into Merger Sub LLC, with Merger Sub LLC being the surviving entity of the merger.
2. (Continued from Footnote 1) Pursuant to the Merger Agreement, at the effective time of the First Merger (the "Effective Time"), each outstanding restricted stock unit of Thermon (each a "Thermon RSU") and outstanding award of performance units (each a "Thermon PU"), was automatically assumed by the Issuer and converted into a restricted stock unit with respect to a number of shares of the Issuer's common stock equal to the product of (x) the number of shares of Thermon's common stock subject to such Thermon RSU or Thermon PU and (y) 0.8110 (each, a "Converted RSU Award").
3. On May 12, 2026, the Reporting Person was granted an award of Thermon RSUs, which was assumed and converted into a Converted RSU Award that vests in equal installments on each of June 1, 2027, June 1, 2028 and June 1, 2029.
4. On June 1, 2025, the Reporting Person was granted an award of Thermon RSUs, which was assumed and converted into a Converted RSU Award that vested as to one-third on June 1, 2026 and vests as to one-third on each of June 1, 2027 and June 1, 2028.
5. On June 1, 2025, the Reporting Person was granted an award of Thermon PUs, which was assumed and converted into a Converted RSU Award that vests in full on March 31, 2028.
6. On June 1, 2024, the Reporting Person was granted an award of Thermon RSUs, which was assumed and converted into a Converted RSU Award that vested as to one-half on June 1, 2026 and vests as to one-half on June 1, 2027.
7. On June 1, 2024, the Reporting Person was granted an award of Thermon PUs, which was assumed and converted into a Converted RSU Award that vests in full on March 31, 2027.
8. On June 1, 2023, the Reporting Person was granted an award of Thermon RSUs, which was assumed and converted into a fully vested Converted RSU Award.

/s/ Kiril Kovachev as
Attorney-in-Fact for Candace 06/03/2026
Harris-Peterson

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

**** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).**

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.